

Diversity in the Physical Biosciences Division

In the Physical Biosciences Division, we are committed to creating awareness of our differences and celebrating the diversity of our employees, guests, and students. We recognize that organizations that employ people who bring different experiences and points of view to the table will stand at the forefront of science and achieve greater success than those who come from a singular point of view. We strive to actively encourage diversity not only in our hiring practices, but in our day to day interactions with one another. Our goal is to make PBD an organization where people want to work and to contribute because of its diverse nature. We will include policies and practices which:



- Create opportunities to gain greater awareness of our workforce
- Cultivate appreciation of others within the division and the lab
- Create relationships with the outside community to increase awareness of the vast opportunities available in PBD and the lab.

Principal Tools for Assuring Diversity

- Internal Awareness – Diversity Campaign
- Web-based Student Tracking System (WSTS)
- Communications
- Recruitment
- Student Programs

Principles for a Diverse Community

Lawrence Berkeley National Laboratory is principally an institution of scientific research, committed to addressing the needs of society. A diverse workforce is an invaluable asset to innovation and research excellence. To this end, we must embody the following principles to successfully affect the Laboratory's mission and embrace our diverse workplace community.

We affirm the inherent dignity in all of us and strive to maintain an environment characterized by respect, fairness and inclusion. Our valued community encompasses an array of races, creeds, and social circumstances. We recognize and cherish the richness contributed by our diversity.

We accept open expression of our individuality and diversity within the bounds of courtesy, respect and sensitivity. We take pride in our collective achievements. We honor our differences.

As mandated by law and reaffirmed here, we will not tolerate any manifestations of discrimination, including those based on race, ethnicity, gender, age, disability, sexual orientation, religious or political beliefs, and status within the Laboratory.

Steve Chu, Director
Berkeley Lab, June 2005



Herman Bravo, participant in PBD's student diversity program.



Progress

By

Diversity

LBNL

Academy

Division

PBD Diversity Reps

- Corie Ralston – Adams Lab
- Amy Shutkin – Arkin Lab
- Libby Holbrook – Berry/Earnest/Holbrook/Schulze-Gahmen Labs
- Albert Liao – Cate Lab
- Fai Siu – Doudna Lab
- Ovijit Chadhuri – Fletcher Lab
- Lars Andersen – Frei Lab
- Amber Wise – Groves Lab
- Edward Baidoo – Keasling Lab
- Marlene Henriquez – Kim Lab
- Teresa Tucker – Nogales Lab
- Eli Groban – Voigt Lab
- Judy Hwang – Wemmer Lab

PBD Diversity Committee

- Steve Holbrook - Staff Scientist, Representative to LBNL Best Practices Diversity Council
- Ellen Ford - Business Manager
- Eskedar Tadesse - Administrative Assistant
- Grace Santos - Administrative Assistant
- Kevin Costa - Administrator
- Jan Liphardt - Staff Scientist
- Kristin Yamada - Undergraduate Student
- Delia Clark - Administrator

PBD Diversity site:
www.lbl.gov/pbd/diversity

LBNL Diversity site:
www.lbl.gov/Workplace/diversity/